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State of Nevada
E.M.R.B.
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Attorneys for Respondent

STATE OF NEVADA

EMPLOYEE-MANAGEMENT RELATIONS BOARD

JUSTIN DARLING, a Local Government)	Case No.: 2025-005
Employee,)	
)	JOINT STATUS REPORT
Complainant,)	
)	
vs.)	
)	
LAS VEGAS VALLEY WATER DISTRICT, a)	
Political Subdivision of the State of Nevada,)	
)	
Respondent.)	
)	

COMES NOW, Respondent Las Vegas Valley Water District (“LVVWD” and/or “Respondent”), by and through its counsel, Fisher & Phillips, LLP, and Complainant, Justin Darling, *pro se*, and hereby submits this Joint Status Report in the above-referenced matter as follows:

Respondent filed a Partial Motion to Strike and Partial Motion to Dismiss Untimely Claims Outside of the Statute of Limitations and Motion for Stay and Full or Partial Deferral seeking to Strike and/or Dismiss or alternatively to stay and/or defer the matter pending the outcome of an upcoming arbitration set for this matter. On May 22, 2025, the EMRB entered a Notice of Entry of Order, granting the Motion for Stay under the limited deferral doctrine, deferring the matter pending the final resolution of the

1 related grievance arbitration. As set forth in the Board's Order, the Partial Motion to
2 Strike and the Partial Motion to Dismiss Untimely Claims Outside of the Statute of
3 Limitations remain pending and will be deferred until such time as the arbitration of the
4 grievance is resolved and the stay on this case is lifted. The parties provide the
5 following update on the status of the matter.

6 The matter has been set for a two-day arbitration, August 26 and 27, 2025,
7 before Arbitrator Patrick Halter. The parties anticipate that the Arbitration will also
8 involve the preparation of a transcript and the submission of post-hearing briefs.

9 Dated this 27th day of June, 2025.

10 JUSTIN DARLING, *Pro Se*

FISHER & PHILLIPS, LLP

11 /s/ Justin Darling

/s/ Allison L. Kheel Esq.

12 Justin Darling

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Complainant Pro Se

Las Vegas, Nevada 89101

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CERTIFICATE OF ELECTRONIC SERVICE

This is to certify that on the 27th day of June, 2025, the undersigned, an employee of Fisher & Phillips LLP, electronically filed the foregoing **JOINT STATUS REPORT** with EMRB (emrb@business.nv.gov) and the following:

JUSTIN DARLING
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By: /s/ Darhyl Kerr
An employee of Fisher & Phillips LLP